



Job Title: Cleaning & Greening Team Leader

Job Summary

We are seeking a proactive, hands-on Team Leader to oversee the daily operations of the Welgemoed Community Improvement District (WCID). The role involves supervising field teams responsible for cleaning, maintenance, greening, and the general upkeep of the neighbourhood. The successful candidate will lead by example, manage and coordinate both internal staff and contracted teams, actively participate in operational tasks, and ensure consistently high service standards.

The Team Leader will also be responsible for the safe operation, routine maintenance, and oversight of WCID's industrial wood chipper/mulcher and other operational equipment. A strong understanding of mechanical systems, equipment safety, and occupational health and safety procedures is essential.

Key Responsibilities

- Implement and supervise the daily activities of the WCID field teams (cleaning, greening, maintenance and related services).
- Lead by example through active participation in operational and maintenance work.
- Ensure that public open spaces, sidewalks, road verges and other public areas remain clean, safe and well maintained.
- Plan, allocate and monitor daily and weekly work schedules.
- Supervise team performance and provide guidance, coaching and on-the-job training.
- Address operational issues and service requests promptly and effectively.
- Safely operate and supervise the use of WCID's industrial wood chipper/mulcher and other specialised equipment.
- Perform routine inspections, basic maintenance and fault identification on the chipper/mulcher and other equipment, ensuring equipment remains in safe working condition.
- Ensure all equipment is operated in accordance with manufacturer specifications and applicable health and safety legislation.
- Conduct risk assessments and ensure appropriate Personal Protective Equipment (PPE) is used during all operations.
- Maintain a safe working environment and ensure compliance with Occupational Health and Safety requirements, municipal regulations and WCID procedures.
- Liaise professionally with residents, contractors, municipal officials and WCID management.
- Maintain accurate daily work records, incident reports, equipment inspection logs and maintenance records.
- Transport team members, equipment and materials as required.

Requirements

- Proven experience as a Team Leader, Foreman or Supervisor in municipal services, landscaping, grounds maintenance, public works or a similar operational environment.
- Hands-on approach with a willingness to work alongside the team.



- Demonstrated experience operating industrial woodchippers, mulchers or similar heavy landscaping equipment.
- Sound mechanical aptitude with the ability to perform routine inspections, preventative maintenance and basic troubleshooting of machinery.
- Thorough understanding of safe operating procedures for industrial equipment.
- Good knowledge of Occupational Health and Safety (OHS) legislation, hazard identification, risk assessments and safe work practices.
- Strong leadership and people management skills.
- Good communication and problem-solving abilities.
- Ability to work independently, prioritise work and manage multiple responsibilities.
- Valid EB or Code 10 driver's licence.
- Physically fit and able to perform manual work outdoors in varying weather conditions.

Preferred Qualifications

- Experience working within a City Improvement District (CID), facilities management or community services environment.
- Competency or certification in operating industrial woodchippers, mulchers or similar plant equipment.
- Chainsaw operator certification or experience.
- Occupational Health and Safety training or certification.
- First Aid certification.
- Basic mechanical or diesel equipment maintenance experience.
- Experience supervising landscaping, tree maintenance or vegetation management teams.

Applicants to send their CV to Info@welgemoedcid.co.za before 31st August 2026